

## Health & Safety Policy Statement

Meadex Rubber Moulding Ltd. is committed to complying with Health & Safety legislation to ensure a healthy and safe working environment. Our primary objective is to reduce risks and minimise the occurrences of occupational accidents, incidents, and illnesses, ultimately striving for an accident-free workplace.

All employees will be provided with the necessary equipment, information, training, and supervision to implement this policy and achieve our safety goals.

We recognise and accept our responsibility to safeguard the health and safety of all visitors to our company, including contractors, temporary workers, and members of the public, as well as protecting the environment from any adverse effects of our operations.

While the management will take all reasonable measures to ensure the health and safety of employees, we acknowledge that maintaining a safe work environment is a shared responsibility. Every individual associated with the company must take reasonable care of their own welfare and that of others, reporting any potential threats to safety or damage to the workplace.

The management will ensure that every employee receives adequate training to perform their tasks safely. If an employee is uncertain about how to perform a task or believes it to be dangerous, they must report this to their supervisor or director immediately. Effective Health & Safety management requires continuous communication at all levels, making it imperative for every worker to report any situation that could endanger themselves, others, or the company.

All incidents, including injuries, accidents, and near misses, regardless of severity, must be reported to the director or a designated representative. Accurate and comprehensive accident records are essential for monitoring and revising our policy effectively.

Meadex Rubber Moulding Ltd.'s Health & Safety policy will be continuously monitored and updated, especially when there are changes in the scale and nature of our operations. This policy will be reviewed at least annually. Details of the specific arrangements for policy implementation and responsible personnel are provided below.



**Mark Bourne**

**Managing Director**