



HEALTH & SAFETY POLICY STATEMENT

General Statement

It is the policy of Meadex Rubber Moulding Ltd. to comply with the terms of Health & Safety legislation to provide and maintain a healthy and safe working environment.

Meadex Rubber Mouldings Ltd. Health & Safety objective is to reduce risk and minimise the number of instances of occupational accidents, incidents and illnesses and ultimately to achieve an accident-free workplace.

All employees will be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

Meadex Rubber Moulding Ltd. recognise and accept their duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public and the environment which might be affected by our operations.

While the management of Meadex Rubber Mouldings Ltd. will do all that is reasonable to ensure the health & safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the wellbeing of any other person or potential damage to the workplace.

The management of Meadex Rubber Moulding Ltd. will provide every employee with the training necessary to carry out his or her tasks safely. However if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee's duty to report this to their supervisor or director. An effective Health & Safety programme requires continuous communication between workers at all levels. It is therefore every worker's responsibility to report immediately any situation, which could jeopardise the wellbeing of himself or herself or any other person or the company.

All incidents (injuries, accidents, near misses), however small, sustained at work must be reported to the director or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

Meadex Rubber Mouldings Ltd.'s Health & Safety policy will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur. The policy will be reviewed at least every 12 months. The specific arrangements for the implementation of the policy and the personnel responsible are detailed below.

Chris Farr
Managing Director